

Boys and Girls Club of Cochrane & Area Code of Conduct

A positive and safe environment is essential for members to succeed. A positive environment means everyone feels they are welcome and respected. All members, parents, volunteers and staff have the right to be safe, and feel safe, in their Club. With this right comes the responsibility for everyone to be accountable for their actions and contribute to a positive environment.

The Boys and Girls Club of Cochrane & Area (BGCCA) is dedicated to provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life. As a parent/ guardian of a BGCCA participant all members and parents/ guardians are required to abide by the Code of Conducts and behave in a fashion that promotes themselves and their Club in a positive manner.

BGCCA parents/guardians and members will:

- Treat members, parents, staff, volunteers and others with respect, courtesy and consideration.
- Avoid and prevent put-downs, insults, name-calling, yelling and other verbal and non-verbal conduct likely to offend, hurt or set a bad example.
- Help to create a safe environment, not carelessly or intentionally harming children/ youth or adults in any way: verbally, mentally, or physically.
- Resolve conflicts in a way that is civil and respectful, without using violence. Physical aggression is not a responsible way to deal with other people. No one should use physical aggression to injure another person, or even threaten to injure another person. This is unacceptable and puts everyone's safety at risk.
- Follow BGCCA policies and procedures when your child/youth is participating in any BGCCA program(s)/event(s).

The BGCCA is committed to being free from bullying, racism, sexual harassment, substance abuse and disrespectful behavior displayed by the members or parents/ guardians towards others. Staff and volunteers are to take preventative measures at all times and are to intervene appropriately as required. Cases that cannot be resolved may result in removal of a non-compliant participant or parent/ guardian from a program or facility.